



Software Innovators

This is your opportunity to attract the best tech talent



Hire some of the most skilled talent in the tech industry



Protect and keep your domain knowledge inhouse



Improve your efficiency, collaboration and innovation

Empower Your Tech Company's Growth with **INSCALE**

BUILD

YOUR DEDICATED
TECH-HUB

Find & Hire
the right Software
Developers & IT
personnel

2023

Strategically transform your tech organisation

Like having your own subsidiary, you can build and operate your own tech-hub in one of our 4 locations. We find, recruit and hire your developers and engineers.

You choose who is hired to be a part of your tech-organisation. We take care of the hassle and save your management resources.



The main outcome is we got great people, the results we wanted, and we divided the risk with INSCALE.

Per Henrik Nielsen
CEO | Timelog

Skill shortage and talent gap:

How do you attract the specialized and sought after talent that you need in your team? How do you retain the talent you have?

Reduce engineering costs:

You want to keep your domain knowledge inhouse, but also need to keep costs at bay. Your costs to salaries, benefits and overhead keep increasing.

How do you reduce the cost of development, and still deliver the product you promised your organization?

Speed – Quality – Innovation:

Your back-log is long, and your product road-map is delayed by over-worked employees or quality issues. There is no time for technology upgrades and innovation.

Time and effort hiring tech talent:

Your open positions for tech roles take a long time to close. The hiring process is time consuming and exhausting from processing unsuited candidates.

There is a strong competition for the best software engineers in the job market. Just paying higher salaries is not an option you can adopt.

INSCALE when you want exceptional teams

Focus on Your Core Business

We will Find, Recruit & Hire your team

I will set-up my own tech-hub

Is it as easy as it sounds?

Do you know the local culture, legal framework, compliance? It requires management effort to build the local operation with office facilities, payroll, admin, HR and IT setup.

You must master the local job market to attract, evaluate and hire the best tech talent. The tech-hub must adopt your company culture and processes. INSCALE guides you with experience and best-practices in every step of your journey.

Outsourcing is not effective for you core development

1. Outsourcing causes you to lose domain knowledge when engineers are not committed, or the provider moves them to another client.
2. Outsourced resources can have a short-term view on their work, impacting code quality, technical dept, etc.
3. You get the available resources from the provider's bench, not committed engineers, who have chosen to join your mission.

Alternative to DIY:

INSCALE

INSCALE provides you an alternative to Do It Yourself and traditional outsourcing.

Your dedicated tech-hub with INSCALE, allows you to grow your tech organization, and develop your software solutions with the speed, quality and cost you need.

Without requiring initial investment, excessive management time and risk.



Build your dedicated tech-hub

You get a committed partner to build your tech hub in Lisbon, Skopje, Kyiv and Kuala Lumpur. We help you in every step of the process and reduce your risks by guiding you in the best-practices of establishing and growing a nearshore / offshore tech centre.

You get the tech talent you need and can grow your tech organization to meet the needs of the market and your stakeholders.

You reduce the cost of development and increase your company's value.



There are 6.1 Million software engineers in Europe and 950.000 open positions!

A staggering 86% of businesses struggle to find the right IT-professionals

Let's talk about growing your tech org.

Eirunn Skogen
HR Lead | SBanken

INSCALE fit us very well with their philosophy, and how we want to develop our people and collaborate with a partner



You are in control:

You are in control of the people in your team and the work they perform.

- Get experienced and sought after talent
- Build the tech organization you need
- Own and manage your team
- Retain your domain knowledge
- Lower your cost of development
- Reduce your exposure to talent shortages
- Save your management time
- Retain your culture
- Comply with GDPR and ISO 27001

From scarcity to progress and growth

INSCALE

Est. 2006

755 employees

68 clients

17 years of experience

60,000+ hiring interviews!

INSCALE



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Are you
considering
Dedicated
Tech-Hub

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